

Environmental Policy

Protecting the environment and using natural resources responsibly are integral parts of our corporate policy and our sustainable approach. As a mid-sized company, we develop, produce, and distribute electronic drive systems for the global market and take responsibility for the ecological impact of our activities, products, and services.

Our goal is to avoid or minimize environmental pollution along the entire value chain and to make an active contribution to environmental and climate protection. In doing so, we consistently comply with all **relevant legal, regulatory, and other binding obligations** in the countries in which we operate.

To ensure the implementation of our environmental policy, we are committed to the following principles:

- **Legal certainty and compliance:** We comply with all applicable environmental legal requirements and take international guidelines and standards into account.
- **Resource efficiency:** We use energy, raw materials, water, and auxiliary materials efficiently and reduce waste, emissions, and environmental impact systematically.
- **Climate protection and energy efficiency:** We contribute to reducing greenhouse gas emissions through energy-efficient processes, modern technologies, and optimized drive systems.
- **Product responsibility:** We take environmental aspects such as sustainability, reparability, recycling, and energy-efficient operation of our products into account right from the development stage.
- **Continuous improvement:** We continuously improve our environmental performance and our environmental management system through measurable targets, action plans, and regular assessments.
- **Employee participation:** We raise awareness and train our employees in environmentally conscious behavior and encourage personal responsibility in their everyday work.
- **Cooperation with partners:** We work with suppliers and service providers who support and share our environmental standards.
- **Transparency and communication:** We communicate our environmental goals, measures, and achievements openly to employees, customers, and other interested parties.

Management provides the necessary resources and assumes responsibility for the implementation, monitoring, and further development of this environmental policy. The environmental policy is reviewed regularly and adapted to new legal, technological, or organizational requirements as necessary.



Stephan Mönch
Managing Director



Dieter Bräutigam
Environmental
Representative

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