

# Quality Policy

Quality is a central component of our corporate strategy and the basis for our sustained success in international markets. As a medium-sized company, we develop, produce, and distribute high-performance, reliable electronic drive systems that meet the high demands of our customers worldwide.

Our goal is to provide products and services that combine the **highest technical quality, reliability, energy efficiency, and cost-effectiveness**. In doing so, we consistently meet all **applicable legal, normative, and customer-specific requirements** of the respective target markets.

To ensure the implementation of our quality policy, we are committed to the following principles:

- **Customer focus:** Our customers' requirements and expectations are at the heart of everything we do. We understand quality as the ability to reliably meet customer requirements and create sustainable added value for our customers.
- **Process and risk orientation:** Our processes are clearly defined, monitored, and continuously improved. Opportunities and risks are systematically identified and taken into consideration.
- **Continuous improvement:** We continuously improve our quality management system, our products, and our processes through measurable targets, key figures, and regular evaluations.
- **Employee competence and responsibility:** Qualified, committed, and responsible employees are crucial to our quality. We promote professional competence, quality awareness, and personal responsibility at all levels.
- **Technological excellence and innovation:** We ensure the competitiveness of our products through the use of modern technologies, manufacturing techniques focused on error prevention, quality-oriented processes, and effective testing methods.
- **Partnership-based cooperation:** We work closely and trustfully with suppliers and partners and ensure that they also meet our quality requirements.
- **Sustainability and global responsibility:** We act in a resource-efficient, safe, and responsible manner towards the environment, society, and our employees.

The management is responsible for implementing, maintaining, and continuously developing this quality policy. It provides the necessary resources and undertakes to review this policy regularly and adapt it to new conditions.



Stephan Mönch  
Managing Director



Dieter Bräutigam  
Quality Representative

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